

Key figures of the first three months 2024/2023

| | Jan. – Mar. 2024 | Jan. – Mar. 2023 | Change in % |
|-----------------------------------------------|------------------|------------------|-------------|
| Order intake (in million euros) | 242.0 | 283.0 | - 14.5 |
| Advanced Photonic Solutions | 197.9 | 212.1 | - 6.7 |
| Smart Mobility Solutions | 29.4 | 38.9 | - 24.3 |
| Non-Photonic Portfolio Companies | 14.0 | 30.6 | - 54.1 |
| Other ¹ | 0.7 | 1.4 | |
| Revenue (in million euros) | 256.1 | 234.1 | 9.4 |
| Advanced Photonic Solutions | 200.5 | 181.8 | 10.3 |
| Smart Mobility Solutions | 24.0 | 22.9 | 4.6 |
| Non-Photonic Portfolio Companies | 30.9 | 28.3 | 9.4 |
| Other ¹ | 0.7 | 1.0 | |
| EBITDA (in million euros) | 44.5 | 36.6 | 21.6 |
| Advanced Photonic Solutions | 40.1 | 36.7 | 9.2 |
| Smart Mobility Solutions | 0.1 | - 0.1 | n/a |
| Non-Photonic Portfolio Companies | 5.4 | 3.2 | 68.7 |
| EBITDA margin (in %) | 17.4 | 15.6 | |
| Advanced Photonic Solutions ² | 19.7 | 20.0 | |
| Smart Mobility Solutions ² | 0.4 | - 0.4 | |
| Non-Photonic Portfolio Companies ² | 17.1 | 10.9 | |
| EBIT (in million euros) | 26.0 | 19.9 | 30.4 |
| EBIT margin (in %) | 10.2 | 8.5 | |
| Earnings after tax (in million euros) | 15.4 | 11.8 | 30.7 |
| Earnings per share (in euros) | 0.27 | 0.21 | 28.6 |
| Free cash flow (in million euros) | 19.5 | 28.5 | - 31.7 |
| Cash conversion rate (in %) | 43.8 | 78.0 | |
| Net debt (in million euros) ³ | 416.7 | 423.1 | - 1.5 |
| Equity ratio (in %) ³ | 54.3 | 54.2 | |

| | March 31, 2024 | Dec. 31, 2023 | March 31, 2023 |
|----------------------------------------------------------|----------------|---------------|----------------|
| Order backlog (in million euros) | 731.3 | 745.0 | 776.1 |
| Advanced Photonic Solutions | 575.2 | 579.8 | 611.7 |
| Smart Mobility Solutions | 66.1 | 60.2 | 81.2 |
| Non-Photonic Portfolio Companies | 89.9 | 104.9 | 82.8 |
| Employees (headcount incl. trainees and temporary staff) | 4,704 | 4,658 | 4,493 |
| Advanced Photonic Solutions | 3,310 | 3,293 | 3,155 |
| Smart Mobility Solutions | 541 | 526 | 494 |
| Non-Photonic Portfolio Companies | 545 | 534 | 547 |
| Other ¹ | 308 | 305 | 297 |

¹ Other includes Corporate Center (holding, shared services, real estate) and consolidation

² Based on the sum of external and internal revenue

³ Prior-year figures refer to December 31, 2023

Please note that there may be rounding differences in this report compared to the mathematically exact amounts (currency units, percentages).

Jena, May 8, 2024