

### 11.3 Supervisory Board

The following persons were appointed members of the Supervisory Board in the 2019 fiscal year:

	Member of	Other mandates with
<p><b>Matthias Wierlacher</b> (Chairman) Chairman of the Board of the Thüringer Aufbaubank Appointed in 2012, Chairman since July 2015</p>	<ul style="list-style-type: none"> <li>Personnel Committee (Chairman)</li> <li>Investment Committee (Chairman)</li> <li>Nomination Committee (Chairman)</li> <li>Mediation Committee (Chairman)</li> </ul>	<ul style="list-style-type: none"> <li>Mittelständische Beteiligungsgesellschaft Thüringen mbH (SB member)</li> <li>bm-t beteiligungsmanagement thüringen GmbH (GI, SB Chairman)</li> <li>ThüringenForst – Public Body – (SB member)</li> </ul>
<p><b>Michael Ebenau<sup>1)</sup></b> (Vice Chairman) Secretary of the IG Metall Union, District Management Mitte Appointed in 2007</p>	<ul style="list-style-type: none"> <li>Personnel Committee</li> <li>Investment Committee</li> <li>Mediation Committee</li> </ul>	<ul style="list-style-type: none"> <li>Samag Saalfelder Werkzeugmaschinen GmbH (CCB, up to 31/12/2018)</li> </ul>
<p><b>Astrid Biesterfeldt<sup>1)</sup></b> Vice President Business Unit Energy &amp; Drive at JENOPTIK Advanced Systems GmbH Appointed in 2014</p>	<ul style="list-style-type: none"> <li>Audit Committee</li> </ul>	<p>none</p>
<p><b>Evert Dudok</b> Executive Vice President Connected Intelligence, Airbus Appointed in 2015</p>		<ul style="list-style-type: none"> <li>EURASSPACE Gesellschaft für Raumfahrttechnik mbH (GI, SB member)</li> </ul>
<p><b>Elke Eckstein</b> CEO Enics AG, Switzerland Appointed in 2017</p>	<ul style="list-style-type: none"> <li>Investment Committee</li> </ul>	<ul style="list-style-type: none"> <li>Enics Eesti AS, Estonia (GI, CCB, Chairman)</li> <li>Enics Electronics (Beijing) Ltd., China (GI, CCB)</li> <li>Enics Electronics (Suzhou) Ltd., China (GI, CCB)</li> <li>Enics Finland Oy, Finland (GI, CCB, Chairman)</li> <li>Enics Hong Kong Ltd., Hong Kong (GI, CCB)</li> <li>Enics Raahe Oy, Finland (GI, CCB, Chairman)</li> <li>Enics Schweiz AG, Switzerland (GI, CCB, Chairman)</li> <li>Enics Slovakia s.r.o., Slovakia (GI, CCB)</li> <li>Enics Sweden AB, Sweden (GI, CCB, Chairman)</li> <li>Karl Mayer Textilmaschinenfabrik GmbH (CCB, up to June 30, 2019)</li> <li>Saferoad SRH Holding AS, Norway (CCB)</li> <li>Aura Light AB, Sweden (CCB, since January 1, 2019, Chairman up to March 2020)</li> </ul>
<p><b>Thomas Klippstein<sup>1)</sup></b> Chairman of the Group Works Council of Jenoptik Appointed in 1996</p>	<ul style="list-style-type: none"> <li>Personnel Committee</li> <li>Audit Committee</li> </ul>	<p>none</p>

	Member of	Other mandates with
<b>Dörthe Knips<sup>1)</sup></b> Production control employee at JENOPTIK Optical Systems GmbH Appointed in 2017	<ul style="list-style-type: none"> <li>Investment Committee</li> </ul>	none
<b>Dieter Kröhn<sup>1)</sup></b> Production planner at JENOPTIK Advanced Systems GmbH Appointed October 1999 to June 2007, reappointed since December 2010	<ul style="list-style-type: none"> <li>Investment Committee</li> <li>Mediation Committee</li> </ul>	none
<b>Doreen Nowotne</b> Independent corporate management consultant Appointed in 2015	<ul style="list-style-type: none"> <li>Audit Committee (Vice Chairman)</li> <li>Investment Committee</li> </ul>	<ul style="list-style-type: none"> <li>Brenntag AG (SB member)</li> <li>Lufthansa Technik AG (SB member)</li> <li>Franz Haniel &amp; Cie. GmbH (SB member, from April 2020 SB Chairman)</li> </ul>
<b>Heinrich Reimitz</b> Member of the Management of HPS Holding GmbH, Austria Appointed in 2008	<ul style="list-style-type: none"> <li>Audit Committee (Chairman)</li> <li>Personnel Committee</li> <li>Nomination Committee</li> </ul>	<ul style="list-style-type: none"> <li>Ühinenud Farmid AS, Estonia (CCB, member)</li> </ul>
<b>Stefan Schaumburg<sup>1)</sup></b> Head of the Functional Department and Secretary of the Management Board of the IG Metall Union, Frankfurt Appointed in 2012	<ul style="list-style-type: none"> <li>Personnel Committee</li> </ul>	<ul style="list-style-type: none"> <li>GKN Driveline International GmbH (SB Vice Chairman; CCB)</li> </ul>
<b>Prof. Dr. rer. nat. habil., Master's in Physics Andreas Tünnermann</b> Director of the Institute for Applied Physics and university lecturer in applied physics at the Friedrich Schiller University Jena, and Head of the Fraunhofer Institute for Applied Optics and Precision Mechanics, Jena Appointed in 2007	<ul style="list-style-type: none"> <li>Personnel Committee</li> <li>Mediation Committee</li> <li>Nomination Committee</li> </ul>	<ul style="list-style-type: none"> <li>Docter Optics SE (CCB, member)</li> <li>ARRI AG (SB member since 10/7/2019)</li> </ul>

<sup>1)</sup> Employee representative

Abbreviations: SB – Supervisory Board, CCB – Comparable Controlling Body, GI – Group internal appointment, Dep. – Deputy