



MORE LIGHT

Supervisory Board of JENOPTIK AG: committees and members

(as of February 10, 2026)

Supervisory Board member

Elke Eckstein (as of 2017)	<ul style="list-style-type: none">▪ Personnel committee▪ Nomination committee (chairwoman)▪ Transformation committee (chairwoman)
Andreas Gerstenmayer (as of June 2025)	<ul style="list-style-type: none">▪ Nomination committee▪ Personnel committee▪ Strategy and investment committee (chairman)▪ Transformation committee
Jakob Habermann (as of 2024)	<ul style="list-style-type: none">▪ Personnel committee (deputy chairman)▪ Strategy and investment committee (deputy chairman)▪ Mediation committee (deputy chairman)
André Hillner (as of 2022)	<ul style="list-style-type: none">▪ Strategy and investment committee
Prof. Dr. Ursula Keller (as of 2022)	<ul style="list-style-type: none">▪ Strategy and investment committee
Dörthe Knips (as of 2017)	<ul style="list-style-type: none">▪ Personnel committee▪ Audit and ESG committee▪ Transformation committee
Daniela Mattheus (as of 2023)	<ul style="list-style-type: none">▪ Nomination committee▪ Personnel committee (chairwoman)▪ Audit and ESG committee (deputy chairwoman)▪ Strategy and investment committee▪ Mediation committee (chairwoman)
Alexander Münkwitz (as of 2022)	<ul style="list-style-type: none">▪ Audit and ESG committee▪ Mediation committee▪ Transformation committee
Thomas Spitzenfeil (as of 2022)	<ul style="list-style-type: none">▪ Audit and ESG committee (chairman)▪ Mediation committee▪ Transformation committee
Christina Süßenbach (as of 2022)	<ul style="list-style-type: none">▪ Strategy and investment committee
Franziska Wolf (as of 2022)	<ul style="list-style-type: none">▪ Personnel committee▪ Transformation committee