Annual General Meeting 2021 Voting results



Voting results	Valid votes cast = number of shares	Share in % of the share capital	No	Yes	Yes votes in %
Agenda item 2: Adoption of a resolution on the appropriation of accumulated profits for the 2020 fiscal year	37,280,653	65.13 %	38,086	37,242,567	99.90 %
Agenda item 3: Adoption of a resolution giving approval to the Executive Board's acts for the 2020 fiscal year	37,359,920	65.27 %	168,958	37,190,962	99.55 %
Agenda item 4: Adoption of a resolution giving approval to the Supervisory Board's acts for the 2020 fiscal year	31,051,850	54.25 %	8,397,141	22,654,709	72.96 %
Agenda item 5: Appointment of auditor and Group auditor for the 2021 fiscal year	36,147,167	63.15 %	359,393	35,787,774	99.01 %

Annual General Meeting 2021 Voting results



Voting results	Valid votes cast = number of shares	Share in % of the share capital	Νο	Yes	Yes votes in %
Agenda item 6: Resolution on the approval of the remuneration system for Executive Board members	37,339,901	65.24 %	8,976,999	28,362,902	75.96 %
Agenda item 7: Resolution on the confirmation of the remuneration and resolution on the remuneration system for Supervisory Board members	37,333,914	65.23 %	156,305	37,177,609	99.58 %
Agenda item 8: Resolution on the cancellation of the existing authorization and creation of a new authorization to issue warrants and/or convertible bonds, on the cancellation of the existing 2017 conditional capital and the creation of a new 2021 conditional capital, and corresponding amendment of the Articles of Association	37,337,682	65.23 %	314,497	37,023,185	99.16 %