



Elke Eckstein

CEO Enics AG, Zurich, Switzerland

Initial appointment: 2017
Elected until: End of Annual General Meeting 2022

Personal information:

Year of birth: 1964
Nationality: German

Education/qualifications:

1980-1982 Siemens school for technical assistant professions, Munich

Career history:

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|-------------|---|
| 1982 - 1996 | SIEMENS AG |
| 1982 - 1990 | SIEMENS AG, Munich, plant for integrated circuits Diverse engineering positions in the field of bipolar gate arrays |
| 1990 - 1993 | IBM/Siemens 64M development program, East Fishkill, U.S. |
| 1993 - 1996 | IBM/Siemens, Corbeil-Essonnes, France Development Project Manager 16 |
| 1996 - 2001 | INFINEON AG, Dresden and Hsinchu, Taiwan |
| 1996 - 1998 | Senior R&D Manager, SIMEC |
| 1998 - 2001 | ProMOS, Hsinchu, Taiwan (JV Infineon and Mosel Vitelic) Head of R&D/VP product and technology group |
| 2001 - 2006 | ALTIS SEMICONDUCTOR, Corbeil-Essonnes, France (Infineon and IBM joint venture) |
| 2001 - 2003 | Chief Operating Officer |
| 2003 - 2006 | CEO |
| 2006 - 2008 | AMD SAXONY LLC & Co. KG, Dresden (now Globalfoundries) Vice President FAB 30/38 |
| 2008 - 2010 | OSRAM SEMICONDUCTORS, Regensburg Executive Vice President & COO |
| 2011 | GLOBALFOUNDRIES FAB 1, Dresden Vice President and General Manager |

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| 2011 - 2013 | OSRAM AG, Munich, Senior Vice President Corporate Supply Chain Management Quality & Technique, since 2012 also COO Lamps |
| 2013 - 2018 | WEIDMÜLLER GRUPPE, Detmold, Executive board member/COO |
| 2018 - April 2019 | Executive Advisor & Senior Consultant |
| April 2019 | to today CEO Enics AG, Zurich, Switzerland (not listed) |

Relevant knowledge, abilities, and experience:

- CEO experience (in non-listed companies)
- HR expertise, including worker participation and social matters
- Operations
- Technology expertise
- Digitization
- Strategy / growth planning / mergers and acquisitions
- Markets and international expertise
- Sales
- Entrepreneurship / industrial management experience

Membership of legally required supervisory boards and comparable supervisory bodies in Germany and abroad:

- Enics Eesti AS, Estonia (group mandate, member of comparable supervisory body, Chairwoman, not listed)
- Enics Electronics (Beijing) Ltd., China (group mandate, member of comparable supervisory body, not listed)
- Enics Electronics (Suzhou) Ltd., China (group mandate, member of comparable supervisory body, not listed)
- Enics Finland Oy, Finland (group mandate, member of comparable supervisory body, Chairwoman, not listed)
- Enics Raahe Oy, Finland (group mandate, member of comparable supervisory body, Chairwoman, not listed)
- Enics Schweiz AG, Switzerland (group mandate, member of comparable supervisory body, Chairwoman, not listed)
- Enics Slovakia s.r.o., Slovakia (group mandate, member of comparable supervisory body, not listed)
- Enics Malaysia Sdn. Bhd. (group mandate, member of comparable supervisory body, not listed)
- Saferoad SRH Holding AS, Norway (member of comparable supervisory body, not listed)
- KK Wind Solutions A/S, Denmark (comparable supervisory body, not listed)
- BE Semiconductor Industries NV, Netherlands (member of comparable supervisory body, publicly listed)

Other important duties supplementary to the above mandates and supervisory board mandate:

None

In the opinion of the Supervisory Board, Elke Eckstein is an independent member in accordance with sections C.1, C.6 and C.7 of the German Corporate Governance Code (in the version of 16 December 2019).