



MORE LIGHT

Matthias Wierlacher

Chairman of the Executive Board of Thüringer Aufbaubank

Initial appointment: 2012
Elected until: End of Annual General Meeting 2022

Personal information:

Year of birth: 1963
Nationality: Austrian

Education/qualifications:

1982-1984 Bank traineeship at Westdeutsche Landesbank Girozentrale in Düsseldorf

1984-1989 Degree in business studies at the University of Münster

Career history:

1989-1991 Trainee in the corporate customer division of Bayerische Vereinsbank AG in Hamburg, Erlangen, and Cologne

1991-1992 Executive Board Assistant at Bayerische Vereinsbank AG in Munich

1992-1994 Adviser to major customers at Bayerische Vereinsbank AG in Frankfurt/Main

1994-1996 Branch Manager at Bayerische Vereinsbank AG with responsibility for corporate customer business in East Thuringia

1997-1999 Branch manager at Bayerische Hypo- und Vereinsbank AG with responsibility for corporate customer business in Thuringia

2000-2001 Member of the Executive Board at Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG, Jena

Since February 2002 Chairman of the Executive Board at Thüringer Aufbaubank, Erfurt

Relevant knowledge, abilities, and experience:

- Corporate governance / supervisory board work at listed companies
- CEO experience (in non-listed companies)
- CFO experience (in non-listed companies)
- Financial/business skills, including financial accounting, account balancing, and auditing (financial expert as set out in § 100 para 5 AktG (German Stock Corporation Act))
- HR expertise, including worker participation and social matters
- Strategy / growth planning / mergers and acquisitions / experience of portfolio management
- Knowledge of capital markets

Membership of legally required supervisory boards and comparable supervisory bodies in Germany and abroad:

- Mittelständische Beteiligungsgesellschaft Thüringen mbH, Erfurt (Supervisory Board member, not listed)
- bm-t beteiligungsmanagement thüringen GmbH, Erfurt (Chairman of the Supervisory Board, group mandate, not listed)
- ThüringenForst – public institution, Erfurt (comparable supervisory board, member, not listed)

Other important duties supplementary to the above mandates and Supervisory Board mandate:

None

In the opinion of the Supervisory Board, Matthias Wierlacher is an independent member in accordance with sections C.1, C.6 and C.7 of the German Corporate Governance Code (in the version of 16 December 2019).