



## Thomas Spitzenpfeil

Managing director/CFO of Schenck Process Holding GmbH, Ludwigsburg

### Personal information:

Year of birth: 1962  
Nationality: German

### Education/qualifications:

1984 to 1989: Degree in industrial engineering (specializing in mechanical engineering) at Darmstadt Technical University; Degree: Industrial engineering (Dipl. Wirtsch.-Ing.)

### Career history:

1990 - 1991 Trainee at Robert Bosch GmbH, Nuremberg and Charleston/SC

1991 - 1993 Commercial management office in the "Automotive Equipment K1" unit at Robert Bosch GmbH, Schwieberdingen

1993 - 1995 Department head of investment control at VIAG AG, Bonn/Munich

1995 - 1996 Department head of plant control at Kodak AG, Stuttgart

1996 - 2002 Various commercial management functions at VAW aluminium AG, Bonn/Grevenbroich, most recently Director Shared Service Center Accounting

2002 - 2004 CFO of the Rolled Products unit at Hydro Aluminium, resulting from the merger of VAW and Hydro, Grevenbroich/Cologne

2004 – 2010 CFO of Zumtobel AG, Dornbirn

2010 – 2018 CFO and CIO of Carl Zeiss AG, Oberkochen

Since 2018 Commercial Managing Director/CFO of Schenck Process Holding GmbH, Darmstadt

**Relevant knowledge, abilities, and experience:**

- CFO experience (in listed, unlisted, and private equity companies).
- Corporate governance/supervisory board work at listed companies
- Financial/business skills, including financial accounting, account balancing, and control (financial expert as set out in Section 100(5) *AktG*)
- IT strategy and project expertise
- Strategy/growth planning/mergers and acquisitions/experience of portfolio management
- Knowledge of capital markets (investor relations and bank relations, incl. financing)

**Membership of legally required supervisory boards and comparable supervisory bodies in Germany and abroad:**

None

**Other important duties supplementary to the above mandates and supervisory board mandate:**

Member of the Aalen Institute for Corporate Governance (AAUF) at Aalen University

**In the opinion of the Supervisory Board, Thomas Spitzenpfeil is an independent member in accordance with sections C.1, C.6 and C.7 of the German Corporate Governance Code (in the version of 16 December 2019).**