



MORE LIGHT

Notice of the Annual General Meeting

JENOPTIK Aktiengesellschaft, Jena

– ISIN DE000A2NB601 –

– WKN A2NB60 –

Convenience translation

We hereby invite our shareholders to attend the Annual General Meeting, to be held at Volkshaus Jena, Carl-Zeiss-Platz 15, 07743 Jena, Germany on Thursday, June 12, 2025 at 11:00 a.m. (CEST), and hereby set out the agenda and proposed resolutions.

I. Agenda

1. Presentation of the adopted Annual Financial Statements, the Consolidated Financial Statements approved by the Supervisory Board, the Combined Management Report for JENOPTIK AG and the Group, the Supervisory Board Report, the proposal put forward by the Executive Board regarding the appropriation of accumulated profits, and the Executive Board's explanatory report pursuant to §289a of the Commercial Code (HGB) and §315a HGB for the fiscal year 2024.

The above-mentioned documents, including the Corporate Governance Statement and the Remuneration Report for the fiscal year 2024, can be viewed on our website at www.jenoptik.com/investors/annual-general-meeting. The documents will also be available there during the Annual General Meeting on June 12, 2025. Pursuant to statutory provisions, no resolution will be passed with regard to agenda item 1, as the Supervisory Board has already approved the Consolidated and Annual Financial Statements, and the Annual Financial Statements have therefore been adopted pursuant to §172 (1) of the Stock Corporation Act (AktG).

2. Resolution on the appropriation of accumulated profits for the fiscal year 2024

The Executive Board and the Supervisory Board propose that the accumulated profits for the fiscal year 2024, in the amount of 49,862,423.26 euros, be appropriated as follows:

Payment of a dividend of 0.38 euros per dividend-bearing share

with 57,238,115 dividend-bearing shares	21,750,483.70 euros
Allocation to revenue reserves	8,111,939.56 euros
Profit carryforward	20,000,000.00 euros

If the number of dividend-bearing shares changes prior to the Annual General Meeting, an adjusted proposal for the appropriation of profits will be submitted to the Annual General Meeting with an unchanged dividend payment of 0.38 euros per dividend-bearing share.

If the proposed resolution is accepted, the following will apply to payment of the dividend: Since, as in prior years, the dividend will be paid in full from the tax deposit account pursuant to §27 of the Corporate Income Tax Act (KStG), the payment will be made without deduction of capital gains tax or the solidarity surcharge. The dividend does not entitle recipients to a tax refund or tax credit.

Pursuant to §58 (4)(2) AktG, the dividend is due on the third business day following the resolution at the Annual General Meeting. Accordingly, the payment is scheduled for June 17, 2025.

3. Approval of the Executive Board's acts for the fiscal year 2024

The Executive Board and the Supervisory Board submit a proposal that approval be given to the acts of the Executive Board for the fiscal year ending on December 31, 2024.

4. Approval of the Supervisory Board's acts for the fiscal year 2024

The Executive Board and the Supervisory Board submit a proposal that approval be given to the acts of the Supervisory Board for the fiscal year ending on December 31, 2024.

5. Appointment of auditor and Group auditor for the fiscal year 2025

Based on the recommendation made by the Audit Committee to this effect, the Supervisory Board proposes that EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft, Stuttgart, be appointed auditor and Group auditor for the fiscal year from January 1 through December 31, 2025.

The Audit Committee has declared that its recommendation was made without any undue influence by third parties and that it has not been restricted with regard to its selection of an auditor.

6. Appointment of the Sustainability Report auditor for the fiscal year 2025

Following the Directive (EU) 2022/2464 of the European Parliament and Council of December 14, 2022, which came into effect on January 5, 2023, amending Regulation (EU) No. 537/2014 and Directives 2004/109/EC, 2006/43/EC, and 2013/34/EU concerning corporate sustainability reporting (Corporate Sustainability Reporting Directive – "CSRD"), large public-interest entities with more than 500 employees are required to expand their (consolidated) management report to include a (consolidated) sustainability report.

EU member states were obligated to transpose the CSRD into national law by July 6, 2024. On July 24, 2024, the German Federal Ministry of Justice published a draft bill for implementing the CSRD, which specifies in the newly proposed §324b(1) and (2) HGB that the Sustainability Report must be audited by an external auditor. Pursuant to §324e(2) HGB of the draft bill, the auditor for the Sustainability Report can be a different auditor from the statutory auditor. At the time the Supervisory Board adopted the proposed resolutions for the Annual General Meeting, the law implementing the CSRD had not yet been enacted.

Since the fiscal year 2017, the Non-Financial Report – and, as of 2024, also the newly introduced Sustainability Statement – for JENOPTIK AG has been subject to a limited assurance engagement by PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Munich ("PwC"). The company has already initiated a process to retender the statutory audit mandate for the fiscal years starting from 2026, which is also intended to cover the audit of the Sustainability Report. To avoid a short-term and potentially temporary change, it is proposed – as in the prior year – that PwC, rather than the statutory auditor suggested under agenda item 5, be appointed as the auditor for the Sustainability Report until the conclusion of this tendering process.

The Supervisory Board proposes – based on the identical recommendation of its Audit Committee – to appoint PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Munich, as the auditor for the Sustainability Report for the fiscal year from January 1 to December 31, 2025. This resolution will only be implemented if, pursuant to the law implementing the CSRD, the Sustainability Report has to be prepared and audited for the fiscal year 2025 and if the legislator permits the appointment of the auditor by the Annual General Meeting.

7. Resolution on the approval of the Remuneration Report for the fiscal year 2024

Pursuant to §162 AktG, the Executive Board and Supervisory Board shall prepare an annual Remuneration Report. Pursuant to §120a(4) AktG, the Annual General Meeting resolves on the approval of the Remuneration Report for the past fiscal year. The Remuneration Report for the fiscal year 2024 was subjected to a formal audit by EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft, Stuttgart, to determine compliance with the regulations required by law pursuant to §162 (1) and (2) AktG. The report on this audit is attached to the Remuneration Report. The Remuneration Report for the fiscal year 2024, including the report on the audit, will be available from the time the Annual General Meeting is convened at www.jenoptik.com/investors/annual-general-meeting. It will also be available there during this Annual General Meeting.

The Executive Board and Supervisory Board propose that the Remuneration Report for the fiscal year 2024 prepared pursuant to §162 AktG and formally audited by EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft, Stuttgart, be approved.

8. Elections to the Supervisory Board

The terms of office for the current shareholder representatives on the Supervisory Board, Ms. Elke Eckstein, Ms. Daniela Mattheus, and Mr. Evert Dudok, will end at the close of the Annual General Meeting on June 12, 2025. Ms. Eckstein, Ms. Mattheus have expressed their willingness to stand for re-election. Mr. Dudok has declared that he will not stand for re-election. Mr. Andreas Gerstenmayer is proposed for election in his place.

Pursuant to Section 11 (1) of the company's Articles of Association and §96(1) and (2), §101 (1) AktG in conjunction with §1 (1), §5 (1), §7 (1)(1)(1) of the Codetermination Act (MitbestG), the Supervisory Board is comprised of six members elected by the Annual General Meeting and six members elected by the employees (i.e., a total of twelve); at least 30 percent of the members must be women (i.e., at least four) and at least 30 percent must be men (i.e., at least four). The 30-percent quota must be met by the Supervisory Board as a whole since neither the employee nor the shareholder representatives have objected to the overall fulfillment. Without taking into account the results of the new election to be carried out under agenda item 8, four seats on the Supervisory Board will already be occupied by women after the Annual General Meeting on June 12, 2025, one of them on the shareholder side and three on the employee side. If the proposed candidates are elected, the shareholder side of the Supervisory Board would then include three women. The minimum gender representation requirement under §96 (2)(1) AktG would therefore continue to be met both by the Supervisory Board as a whole and by the shareholder representatives.

The following proposals for election are based on recommendations of the Supervisory Board's Nomination Committee.

The Supervisory Board proposes that the following persons be elected as shareholder representatives to the Supervisory Board with effect from the end of this Annual General Meeting:

8.1. Ms. Elke Eckstein, resident in Dresden

Current occupation: Professional Supervisory Board Member
for a period until the end of the Annual General Meeting that approves the acts in the fiscal year 2028.

8.2. Ms. Daniela Mattheus, resident in Berlin

Current occupation: Professional supervisory board member and management consultant
for a period until the end of the Annual General Meeting that approves the acts in the fiscal year 2028.

8.3. Mr. Andreas Gestenmayer, resident in Sankt Stefan ob Stainz, Austria

Current occupation: Professional supervisory board member and entrepreneur
for a period until the end of the Annual General Meeting that approves the acts in the fiscal year 2028.

The proposed four-year terms for all three make use of the option provided in Section 11 (2) of the Articles of Association to appoint Supervisory Board members for a term shorter than the standard five-year mandate. This approach is intended to strengthen shareholder participation rights.

Detailed curricula vitae of the candidates proposed for election, including information on their membership in other statutory supervisory boards and comparable German and international oversight bodies in the private sector, overviews of other important activities in addition to the Supervisory Board mandate, and an allocation of the existing skills to the skills profile of the Supervisory Board, are published in an annex following this agenda and on the company's website at www.jenoptik.com/about-jenoptik/management/supervisory-board and will also be accessible there during the Annual General Meeting.

The proposals for election are based on recommendations of the Supervisory Board's Nomination Committee. They take into account the targets set by the Supervisory Board for its composition and aim to further strengthen the overall skills profile of the Board. The skills profile, i.e., the qualification matrix for Supervisory Board members, and the Board's target composition are published in the Corporate Governance Statement, which is part of the documents presented and made available under agenda item 1. You can also find the Corporate Governance Statement in the relevant section of our website at www.jenoptik.com/investors/corporate-governance. The Supervisory Board has satisfied itself that all proposed candidates are able to devote the expected amount of time to discharging their duties.

The Supervisory Board believes that there are no personal or business relationships between the proposed candidates and the company, its corporate bodies, or a significantly involved shareholder relevant to the election decision of an objectively judging shareholder, the disclosure of which is recommended by Section C.13 of the German Corporate Governance Code.

In the opinion of the Supervisory Board, all proposed candidates are independent within the meaning of the recommendations of the German Corporate Governance Code.

Ms. Mattheus is currently the deputy chairperson of the Audit Committee and is expected to remain in this position if re-elected. Due to her professional career at two major accounting firms, she has extensive expertise in the field of accounting and corporate governance. For many years, she headed the Audit Committee Institute e.V. at KPMG, subsequently becoming Corporate Governance Leader EMEIA in the Financial Accounting Advisory Service at Ernst & Young. She is also the President of the Financial Expert Association e.V. Therefore, along with Mr. Spitzenfeil, she qualifies as a financial expert on the Audit Committee pursuant to §100 (5) AktG. Due to her extensive and multi-year expertise as a Supervisory Board member and Audit Committee chairperson of various domestic listed and non-listed capital companies, she also has expertise in sustainability reporting and its audit.

The Annual General Meeting is not bound by the aforementioned election proposals. It is intended to hold the elections to the Supervisory Board as an individual election.

9. Resolution on the cancellation of an existing and granting of a new authorization to acquire and dispose of treasury shares pursuant to §71 (1)(8) AktG

The Annual General Meeting on June 7, 2023 approved an authorization to acquire and sell treasury shares. Since this authorization will expire on June 6, 2025, it is to be replaced by a new authorization with essentially the same content. For the purpose of protecting shareholders against a dilution of their shares, the proposed resolution expressly provides for a restriction of the use of acquired treasury shares in such a way that the total of the acquired shares together with shares issued or sold by the company during the term of this authorization under another authorization excluding shareholders' subscription rights or enabling or obliging the subscription of shares may not account for a total of more than 10 percent of the share capital at the time the authorization becomes effective or – if the subsequent value is lower – at the time this authorization is exercised.

The Executive Board and the Supervisory board propose the following resolution:

- a) The Executive Board is authorized, within statutory limits, to acquire treasury shares up to a maximum amount of 10 percent of the share capital existing at the time the resolution is adopted or – if this amount is lower – of the share capital existing at the time this authorization is exercised, on the terms and conditions set out in more detail below, until June 11, 2030. The treasury shares acquired in accordance with this authorization together with other treasury shares already acquired and still held by the company (including the shares to be allocated pursuant to §§71d, 71e AktG) may not account for more than 10 percent of the respective share capital. The authorization may not be used by the company for the purpose of trading in treasury shares.

At the discretion of the Executive Board, treasury shares may be acquired in compliance with the principle of equal treatment (§53a AktG), by purchase on the stock exchange (see (1) below) or by a public offering to all shareholders or a public invitation to shareholders to submit an offer to sell (together "public offering," see (2) below).

- (1) If the shares are purchased on the stock exchange, the purchase price per share paid by the company (excluding incidental costs) may not be more than 10 percent higher or 20 percent lower than the price of a share determined by the closing auction in XETRA trading (or a comparable successor system) on the last trading day prior to the purchase. Acquisition on the stock exchange may also be carried out as part of a structured buy-back program with which a credit institution or an enterprise meeting the requirements of §186 (5)(1) AktG or a consortium of such credit institutions or enterprises is commissioned.
 - (2) If the shares are acquired by means of a public offering, the purchase or selling price offered or, in the case of an auction procedure, the limits of the purchase or selling price range per share (excluding incidental costs of acquisition) may not be more than 10 percent higher or 20 percent lower than the average of the prices determined by the closing auctions in XETRA trading (or a comparable successor system) on the five stock exchange trading days prior to the date of the public announcement of the public offering. If, following publication of a public offering, there are significant deviations of the relevant price from the purchase or sale price or the limits of the purchase or sale price range, the public offering may be adjusted. In this case, the average of the prices determined by the closing auctions in XETRA trading (or a comparable successor system) on the five stock exchange trading days prior to the public announcement of any adjustment shall be used. If the total number of shares tendered in response to a public offering exceeds its volume, acceptance may be based on quotas. Provision may be made for the preferential acceptance of small numbers of up to 100 shares offered for purchase per shareholder and rounding in accordance with commercial principles to avoid fractional shares. Any further right of shareholders to tender shares is excluded in this respect. Further conditions may be attached to the public offering.
- b) The Executive Board is authorized to use the treasury shares acquired in accordance with the above or previous authorizations or in any other way, apart from by sale on the stock exchange or by means of a public offer to sell addressed to all shareholders, for all legally permissible purposes, in particular also
- (1) to retire them, with the approval of the Supervisory Board, and without any further resolution by the Annual General Meeting. The Executive Board may determine that the share capital be reduced upon retirement or that the share capital remain unchanged and that instead the retirement increase the proportion of the share capital represented by the remaining shares pursuant to §8(3) AktG. In this case, the Executive Board is authorized to adjust the number of shares stated in the Articles of Association;
 - (2) to use them to service conversion and/or subscription rights granted by the company or by domestic or foreign corporations in which the company holds a majority interest to holders of warrants and/or convertibles on the basis of an authorization by the Annual General Meeting;

- (3) to grant holders or creditors of bonds with warrant and/or conversion rights or corresponding warrant/conversion obligations issued by the company or by companies in which the company holds a majority interest subscription rights to the shares to the extent to which they would be entitled after exercising their warrant and/or conversion rights or fulfilling their warrant/conversion obligations;
- (4) to sell the shares to third parties in return for contributions in kind, in particular also within the framework of business combinations or the acquisition of companies, parts of companies, or investments in companies (including increasing existing shareholdings), or other assets eligible for contribution in conjunction with such an intended acquisition, as well as claims against the company or companies in which it holds a majority interest;
- (5) to sell the shares for cash to third parties in a way other than through the stock exchange or by means of an offer to all shareholders, insofar as the share of share capital represented by the shares sold, taking into account Annual General Meeting resolutions or the utilization of other authorizations to exclude subscription rights in direct or analogous application of §186 (3)(4) AktG has not exceeded a total of 10 percent of the share capital existing at the time this authorization takes effect or a total of 10 percent of the share capital existing at the time the shares are sold, and the selling price of the shares (excluding incidental selling costs) is not significantly lower than the stock market price at the time of the sale. If, during the term of this authorization until its utilization, use is made of other authorizations to issue or sell shares in the company or to issue rights enabling or obliging the subscription of shares in the company, and subscription rights are excluded in accordance with or pursuant to §186 (3)(4) AktG, this shall be counted towards the aforementioned 10 percent limit;
- (6) to transfer these shares to current or former members of the Executive Board of the company or current or former members of the management bodies of companies in which the company holds a majority interest as a share-based remuneration component; the Supervisory Board of the company shall decide the extent to which treasury shares are to be offered or promised to members of the Executive Board of the company or transferred. The shares may also be transferred to a credit institution or other enterprise meeting the requirements of §186 (5)(1) AktG that accepts the shares with the obligation to use them exclusively for the purposes of paragraph (6) sentence 1;
- (7) to use the shares as part of share-based remuneration or employee share schemes of the company or companies in which the company holds a majority interest, or to offer them, directly or indirectly, for acquisition by employees of the company and/or companies in which the company holds a majority interest, or by third parties who grant such employees beneficial ownership.

The authorizations under (1) to (7) also cover the use of shares in the company acquired pursuant to §71d(5) AktG.

- c) Shareholders' subscription rights to treasury shares are excluded to the extent that these shares are used in accordance with the above authorizations under b) (2) to (7). In the event that treasury shares are sold by means of a public offer for sale to all shareholders, the Executive Board is authorized, with the approval of the Supervisory Board, to exclude shareholders' subscription rights for fractional amounts.
- d) The use of shares with exclusion of subscription rights in accordance with b) (2) to (7) and c) may only take place under this authorization if the total of the shares used in this way together with shares
 - (i) issued or sold by the company during the term of this authorization until its utilization under another authorization excluding shareholders' subscription rights, or
 - (ii) to be issued on the basis of rights that are issued during the term of this authorization until its utilization on the basis of another authorization excluding subscription rights and that enable or oblige the subscription of shares in the companydo not account for more than 10 percent of the share capital in total at the time the authorization takes effect or – if the subsequent value is lower – at the time this authorization is exercised.
- e) The above authorizations may be exercised in whole or in part, once or several times, for one or more purposes. The acquisition and use of treasury shares for the purposes set out in b) (2) to (7) may also be carried out by dependent companies or companies majority-owned by the company or by third parties for their account.

The written report of the Executive Board pursuant to §71 (1)(8)(5), §186 (4)(2) AktG on the reasons for authorizing the Executive Board to exclude shareholders' tender rights when acquiring treasury shares and shareholders' subscription rights when using treasury shares can be viewed on the company's website at www.jenoptik.com/investors/annual-general-meeting from the time of convening.

10. Resolution on the cancellation of the authorized capital, the creation of new authorized capital, and the amendment to the Articles of Association

The authorized capital approved by the Annual General Meeting on June 7, 2023 and not yet utilized will be canceled on June 6, 2026, i.e., possibly prior to the 2026 Annual General Meeting (Section 4(5) of JENOPTIK AG's Articles of Association). In order to allow the company to cover its future financial requirements swiftly and flexibly while boosting its equity base, the existing authorization is to be canceled and a new authorization for authorized capital in the same amount of up to 29,640,000.00 euros then approved ("Authorized Capital 2025"). This corresponds to approximately 19.9 percent of the current share capital.

The proposed resolution entails limiting all authorizations to exclude subscription rights under this Authorized Capital 2025 to a total of 10 percent of the share capital available at the time this authorization becomes effective – or, if this value is lower, to 10 percent of the share capital at the time this authorization is exercised. This limit of 10 percent is to include shares that (i) are sold for the purpose of servicing warrants and/or convertibles that were or could still be issued during the period of validity of the Authorized Capital 2025 to the exclusion of subscription rights or (ii) are sold or used as treasury shares during the period of validity of the Authorized capital 2025 to the exclusion of subscription rights.

The Executive Board and the Supervisory board propose the following resolution:

- a) Upon registration of the Authorized Capital 2025 proposed under b) below in the commercial register, the authorization of the Executive Board of the company pursuant to Section 4(5) of the Articles of Association of JENOPTIK AG to increase the share capital in the period through June 6, 2026 with the consent of the Supervisory Board against cash and/or contributions in kind (Authorized Capital 2023) and Section 4(5) of the Articles of Association will be canceled.
- b) New authorized capital in the amount of 29,640,000.00 euros will be created, authorizing the Executive Board, with the approval of the Supervisory Board, to increase the share capital by up to 29,640,000.00 euros by issuing new shares against cash and/or contributions in kind, if necessary excluding subscription rights (Authorized Capital 2025). For this purpose, Section 4(5) of the Articles of Association of JENOPTIK AG will be reworded as follows:

“(5) The Executive Board is authorized through June 11, 2030, with the consent of the Supervisory Board, to increase the share capital of the company by up to 29,640,000.00 million euros through one or multiple issues of new, no-par value shares against cash and/or contributions in kind (‘Authorized Capital 2025’). The authorization may be exercised in whole or in part, i.e., on a one-off or repeat basis. Shareholders shall in principle be granted subscription rights. The new shares may also be underwritten by credit institutions, securities institutions, or enterprises within the meaning of §186 (5)(1) AktG with the obligation to offer them to shareholders (indirect subscription right).

With the consent of the Supervisory Board, the Executive Board is authorized to exclude the subscription rights of shareholders:

- a) for fractional amounts;
- b) for capital increases in return for contributions in kind, in particular also within the framework of business combinations or the acquisition of companies, parts of companies, or investments in companies (including increasing existing shareholdings), or other assets eligible for contribution in conjunction with such an intended acquisition, as well as claims against the company or companies in which it holds a majority interest;

- c) for capital increases in return for cash contributions, under the condition that the percentage of any new shares of the share capital does not in total exceed 10 percent of the share capital at the time the authorized shares are registered or in total 10 percent of the share capital at the time the new shares are issued, taking into consideration resolutions of the Annual General Meeting or the use of other authorizations to preclude subscription rights in a direct or corresponding application of §186 (3)(4) AktG since the effective date of this authorization and the issue price of the new shares is not to be substantially lower than the stock market price;
- d) for the issue of new shares to employees of the company and/or managers of companies in which the company holds a majority interest, and their employees.

All aforementioned authorizations to exclude subscription rights from the Authorized Capital 2025 are limited to a total of 10 percent of the share capital existing at the time this authorization becomes effective – or, if this value is lower – to 10 percent of the share capital at the time this authorization is exercised. This limit of 10 percent includes shares that (i) are sold for the purpose of servicing warrants and/or convertibles that were or could still be issued during the period of validity of the Authorized Capital 2025 to the exclusion of subscription rights or (ii) are sold or used by the company as treasury shares during the period of validity of the Authorized Capital 2025 to the exclusion of subscription rights.

Decisions on the details of the issue of new shares, in particular their conditions and the content of rights of the new shares, are taken by the Executive Board, with the consent of the Supervisory Board.”

The Executive Board is instructed to register the cancellation of the existing Authorized Capital 2023 and of Section 4(5) of the Articles of Association of JENOPTIK AG pursuant to a) as well as the resolution on Section 4(5) of the Articles of Association pursuant to b) with the commercial register, subject to the proviso that registration take place in the aforementioned order and that cancellation of the existing Authorized Capital 2023 pursuant to a) is not registered until it is ensured that the resolution on Section 4(5) of the Articles of Association pursuant to b) will be registered immediately thereafter.

The written report of the Executive Board pursuant to §203 (1)(1), §203 (2)(2) in conjunction with §186 (4)(2) AktG on the reasons for authorizing the Executive Board to exclude shareholders subscription rights in whole or in part will be available from the time the Annual General Meeting is convened at www.jenoptik.com/investors/annual-general-meeting.

11. Resolution on amendment to the Articles of Association: Creation of an authorization to hold a virtual Annual General Meeting in the future

Pursuant to §118a (1)(1) AktG, Annual General Meetings may be held without the physical presence of shareholders if this is provided for in the Articles of Association or if the Executive Board is authorized to do so by the Articles of Association (virtual Annual General Meeting). By resolution of the Annual General Meeting on June 7, 2023, the Executive Board of JENOPTIK AG was granted such authorization in Section 20 (4) of the Articles of Association of JENOPTIK AG. This authorization, however, expires on July 23, 2025.

In order to enable the Executive Board, with the consent of the Supervisory Board, to continue deciding, at its due discretion and in light of the circumstances at the time and the interests of the shareholders, whether to hold an Annual General Meeting as a physical or virtual event, this authorization is to be renewed for a further two-year period.

Since the end of the Covid-19 pandemic in 2023, the company has held all of its Annual General Meetings in person and currently has no plans to change this practice.

Nonetheless, the option to hold a virtual Annual General Meeting remains important, for instance, if a physical meeting is not advisable or not permitted due to health and safety concerns. Without such authorization, it might not be possible to convene an Annual General Meeting or pass resolutions, including the resolution on the appropriation of profits.

When deciding on the format of the Annual General Meeting, the Executive Board and Supervisory Board will give particular consideration to the health and safety of meeting participants, the agenda, the comprehensive protection of shareholder rights, sustainability factors, and facilitating the participation of international investors. The Executive Board also states that, in the case of a virtual Annual General Meeting, it will not make use of the option provided under §131 (1a) AktG. The proposed authorization is again to be limited to a period of approximately two years in order to give shareholders the opportunity to vote on it at regular intervals.

The Executive Board and Supervisory Board propose that Section 20 (4) of the Articles of Association of JENOPTIK AG be repealed and reworded as follows:

“(4) The Executive Board is authorized, with the consent of the Supervisory Board, to provide that Annual General Meetings held up to and including June 30, 2027, may be conducted without the physical presence of shareholders or their authorized representatives at the venue of the meeting (virtual Annual General Meeting). All provisions of these Articles of Association for Annual General Meetings shall apply to the virtual Annual General Meeting, unless the law specifically provides otherwise or these Articles of Association expressly provide otherwise.”

The currently valid Articles of Association are available on our website at www.jenoptik.com/investors/corporate-governance and will also be accessible there during the Annual General Meeting.

II. Further information and notes

All times stated in the following section are Central European Summer Time (CEST). CEST is two hours behind Coordinated Universal Time (UTC).

1. Total number of shares and voting rights

At the time the Annual General Meeting was convened, the company's share capital amounted to a value of 148,819,099.00 euros, divided into 57,238,115 no-par value shares. Each share grants one vote, such that the total number of voting rights is also 57,238,115. At the time of the meeting being convened, the company did not hold any treasury shares.

2. Requirement for attendance and the exercise of voting rights

Pursuant to §123 (2) AktG and Section 21 of the Articles of Association, only those shareholders are entitled to attend the Annual General Meeting and to cast votes – in person or by proxy – who are entered as shareholders in the company's share register and whose registration is received in good time. Registration must be received by the company no later than **24:00 hours on June 5, 2025 (CEST)** at the following address (the use of one of the following communication channels is sufficient)

JENOPTIK AG
c/o Computershare Operations Center
80249 Munich
Germany

Email: anmeldestelle@computershare.de

SWIFT: CMDHDEMMXXX (instructions pursuant to ISO 20022; authorization via SWIFT Relationship Management Application (RMA) required)

or electronically using the password-protected shareholder portal accessible at

www.jenoptik.com/investors/annual-general-meeting

Registration may also be submitted, by the deadline mentioned above, via intermediaries pursuant to §67c AktG to one of the addresses listed above, including the SWIFT address. Registration must be made in German or English in text form (§126b of the German Civil Code (BGB)). To register electronically via the password-protected shareholder portal at www.jenoptik.com/investors/annual-general-meeting, you require personal access data consisting of your shareholder number and the access password associated with it. Your personal access data can be found in the Annual General Meeting documents sent to you. Shareholders who have already registered on the shareholder portal can access it using the access password they selected during registration. The shareholder portal is due to be available from April 30, 2025.

Shareholders who are not entered in the share register until after the beginning of May 22, 2025 will not receive an invitation and therefore no access data for the shareholder portal without request in accordance with the statutory provisions. They can, however, request the invitation with the access data through one of the channels mentioned in this section II. 2.

Shareholders who order an admission ticket to attend the Annual General Meeting via the shareholder portal have the option of printing out their admission ticket themselves or having it sent to them by email or regular mail. Unlike registration for the Annual General Meeting, the admission ticket is not a prerequisite for participation but merely serves to simplify the procedure at the admission controls when entering the Annual General Meeting at the meeting venue.

There are special rules governing use of the shareholder portal for registrations made by intermediaries, shareholder associations, voting rights advisors, or equivalent natural or legal entities pursuant to §135(8) AktG.

Intermediaries, shareholder associations, voting rights advisors, or other equivalent natural or legal entities pursuant to §135(8) AktG can only exercise voting rights for shares that they do not hold but for which they are entered as the holders in the share register on the basis of the shareholder's authorization.

Further instructions on the registration procedure can be found at the website www.jenoptik.com/investors/annual-general-meeting.

Free availability of shares, re-registration stop

Following registration for the Annual General Meeting, shareholders are still entitled to dispose of their shares. The key determinant for participation and the extent of voting rights and other exercisable shareholder rights are the shares entered in the share register on the day of the Annual General Meeting. Please note that, for technical reasons, a re-registration stop will apply with effect from **24:00 hours on June 5, 2025 (CEST) (technical record date)**, during which no entries or deletions in the share register can be made. This means that requests for re-registration in the share register received by the company after the end of the last registration day, i.e., between 00:00 hours on June 6, 2025 (CEST) and the end of June 12, 2025, cannot be processed and considered until after the Annual General Meeting on June 12, 2025.

3. Transmission of the Annual General Meeting on the Internet

The call to order of the Annual General Meeting by the chairman of the meeting and the speeches given by the members of the Executive Board will be broadcast via a live stream at 11:00 hours (CEST) on the day of the Annual General Meeting to the public at large, with no restrictions on access, at www.jenoptik.com/investors/annual-general-meeting; a video recording of these parts of the Annual General Meeting will be available at the same Internet address following the end of the Annual General Meeting. Please note, however, that the remainder of the Annual General Meeting will not be broadcast on the Internet. However, shareholders or their proxies who are not present at the meeting venue can continue to follow the Annual General Meeting on the shareholder portal. The live transmission of the Annual General Meeting does not enable participation in the Annual General Meeting within the meaning of §118 (1)(2) AktG. The company cannot guarantee uninterrupted technical transmission via the Internet or the shareholder portal.

4. Voting options

Properly registered shareholders may exercise their voting rights themselves or through an authorized proxy, through proxies appointed by the company who exercise non-discretionary voting rights, or by means of a postal vote.

a) Voting by postal vote

Shareholders or their proxies may exercise their voting rights in writing or by way of electronic communication with a **postal vote**. In this case, timely registration in accordance with the provisions set out in section II. 2 is required. For postal votes, shareholders may use the [shareholder portal](#) referred to in section II. 2. A proxy form may also be requested from the company and is available to download on the company's website at www.jenoptik.com/investors/annual-general-meeting.

Votes cast by postal vote and any change or revocation of postal votes already cast must have been received by the company through **June 11, 2025, 24:00 hours (CEST)** (time of receipt) via one of the transmission channels listed below:

JENOPTIK AG
c/o Computershare Operations Center
80249 Munich
Germany

Email: anmeldestelle@computershare.de

SWIFT: CMDHDEMMXXX (instructions pursuant to ISO 20022; authorization via SWIFT Relationship Management Application (RMA) required).

Postal votes may also be submitted, by the deadline mentioned above, via intermediaries pursuant to §67c AktG, to one of the addresses specified above, including the SWIFT address listed above.

Postal votes can still be submitted, changed, or revoked via the shareholder portal on June 12, 2025 until the start of voting at the meeting venue. The chairman of the meeting will announce this date in good time at the meeting.

b) Voting through proxy representatives appointed by the company for non-discretionary exercise of voting rights

We offer our shareholders the opportunity to be represented at the Annual General Meeting by employees of the company, exercising their voting rights according to their instructions as **proxy representatives appointed by the company**. In this case, too, timely registration in accordance with the provisions set out in section II. 2 above is required. The authorization issued to the proxy representatives appointed by the company must contain instructions relating to the exercise of voting rights. The proxy representatives are obliged to vote in line with these instructions. If there is no clear instruction, the proxy representatives will abstain from voting on the relevant matter.

Authorizations and instructions issued to the proxy representatives appointed by the company must also be transmitted to the company in text form (§126b BGB). The [shareholder portal](#) referred to in section II. 2 may be used for this purpose. The proxy form may also be requested from the company and is available to download on the company's website at www.jenoptik.com/investors/annual-general-meeting.

The completed proxy authorization with instructions for the proxy appointed by the company, amendments, or revocations must be received by the company via one of the transmission methods stated in section II. 4 a) by no later than **24:00 hours on June 11, 2025 CEST**). Authorizations and instructions may also be submitted, by the deadline mentioned above, via intermediaries pursuant to §67c AktG, to one of the addresses specified above, including the SWIFT address listed there.

A proxy with instructions to the proxies can still be submitted, amended, or revoked via the shareholder portal on June 12, 2025 until the start of voting at the meeting venue. The chairman of the meeting will announce this date in good time at the meeting.

The option to authorize a proxy appointed by the **company on site on the day of the Annual General Meeting** remains unaffected.

Please note that the proxy representatives appointed by the company cannot accept instructions to submit motions, requests to speak, requests to raise questions, or requests to lodge objections either in prior to or during the Annual General Meeting.

c) [Voting through an authorized person](#)

Shareholders may also exercise their voting rights through a proxy, e.g., an intermediary, a shareholder association, a voting rights advisor, or another third party. In this case, too, timely registration in accordance with the provisions set out in section II. 2 above is required.

Any issue of a proxy, its revocation, and proof of authorization must be submitted to the company in text form (§126b BGB). There may be special rules for intermediaries, shareholder associations, voting rights advisors pursuant to §134a AktG, or other persons, institutions, or companies pursuant to §135 (8) AktG; in this case, shareholders are asked to consult with their proxies regarding any specific form of proxy they may require. If a shareholder appoints more than one proxy holder, the company may reject one or more of those appointments under the conditions set out in §134 (3)(2) AktG in conjunction with Article 10 (2) of the Shareholder Rights Directive (Directive 2007/36/EC of the European Parliament and of the Council of July 11, 2007 on the exercise of certain rights of shareholders in listed companies).

Proxies can be granted electronically via the [shareholder portal](#). A proxy form may also be requested from the company and is available to download on the company's website at www.jenoptik.com/investors/annual-general-meeting. Shareholders who wish to nominate a proxy are asked to use the form provided by the company for the purpose of granting the proxy. Proxy authorization, however, is also possible in any other correct manner.

The proxy may be issued to either the proxy or the company. If the proxy is granted by declaration to the company (e.g., using the shareholder portal or the proxy form provided by the company), no separate proof of the authorization is necessary. Transmitted proxy authorizations must clearly identify a registered shareholder; the proxy must therefore state the name and address of the shareholder, or the shareholder number.

The completed proxy authorization and any amendments or revocations must be received by the company via one of the transmission methods set out in section II. 4 a) above by **24:00 hours on June 11, 2025 (CEST)** at the latest. Authorizations and instructions may also be submitted, by the deadline mentioned above, via intermediaries pursuant to §67c AktG, to one of the addresses specified above, including the SWIFT address listed there.

Via the shareholder portal, a proxy can still be issued, amended, or revoked to a third party on June 12, 2025 until the start of voting at the place of the meeting. The chairman of the meeting will announce this date in good time at the meeting.

The option to authorize an intermediary, a shareholder association, a proxy advisor, a proxy appointed by the company, or another third party **on the day of the Annual General Meeting on site** remains unaffected.

d) **Order of handling submitted postal votes, proxies, and instructions; further information on voting**

If declarations with more than one form of voting right exercise are received by the company at the same time through the same channel, postal votes shall have priority over any authorizations and instructions to a proxy representative appointed by the company and the latter shall have priority over any authorizations and instructions to a third party as well as to intermediaries, shareholder associations, voting rights advisors pursuant to §134a AktG or other persons, institutions, or companies equivalent to these pursuant to §135 (8) AktG. If voting rights are exercised in due time by several transmission methods, they will be considered in the following order, irrespective of the time of receipt: 1. electronically via the shareholder portal, 2. via the SWIFT address, 3. by email, 4. by post. The same applies to any amendment or revocation of a declaration.

Votes cast by postal vote or proxies and, if applicable, instructions relating to agenda item 2 (Appropriation of Accumulated Profits) shall remain valid even if the proposal on the appropriation of profits is amended as a result of a change in the number of dividend-bearing shares.

If an individual vote is held on an agenda item instead of a collective vote, the postal vote cast or instruction given to the proxy representatives appointed by the company on this agenda item shall apply accordingly to each item of the individual vote.

If only an informal response is received, it will be counted as a postal vote with an abstention vote. Double markings in the case of instructions will result in their invalidity.

Shareholders may attend the Annual General Meeting in person, even after voting by postal vote, granting power of proxy and issuing instructions to a proxy representative appointed by the company, or issuing power of proxy to a third party. In the event of personal attendance as a shareholder, any proxies, instructions to proxies, or votes cast previously by postal vote will be disregarded.

5. Shareholder rights

a) Amendments to the agenda at the request of a minority (§122 (2) AktG)

Shareholders whose shares, alone or taken together, amount to a twentieth (five percent) of the share capital or a pro-rated portion of 500,000 euros (equivalent to 192,308 shares) in the share capital may demand that items be added to the agenda and that they be published. The requesting parties shall prove that they have been the holders of the shares for at least 90 days prior to the date of receipt of the request and that they will hold the shares until the Executive Board has reached a decision regarding the amendment, with §70 AktG applicable in calculating the period of share ownership (see §122 (2)(1), §122 (1)(3) AktG). §121 (7) AktG shall apply accordingly for the calculation of the period.

The request must be addressed in writing to the company's Executive Board and must be received by the company by **24:00 hours on May 12, 2025 (CEST)**. The following address may be used:

JENOPTIK AG
Executive Board
Carl-Zeiss-Strasse 1
07743 Jena
Germany

Each new item on the agenda must be accompanied by a reason or draft resolution. The request must be signed by all shareholders who together reach the required quorum, or their duly appointed proxies, or if submitted via email to ir@jenoptik.com it must be accompanied by a qualified electronic signature.

Amendments to the agenda to be published pursuant to §122 (2), §124 (1) AktG, provided they were not already published at the time the Meeting was convened, will be published promptly in the same manner in which the meeting was convened upon receipt of the request. They will also be made available on the company's website at www.jenoptik.com/investors/annual-general-meeting, and shareholders will be notified pursuant to §125 (1)(3) AktG.

b) Shareholder motions and proposals for elections pursuant to §126 (1), §127 AktG

Shareholders may submit countermotions to proposals put forward by the Executive Board and/or the Supervisory Board regarding a specific item on the agenda pursuant to §126 (1) AktG, or direct proposals for the election of Supervisory Board members, auditors, and auditors of the Sustainability Report pursuant to §127 AktG, to the following address:

JENOPTIK AG
Investor Relations
Frau Sabine Barnekow
Carl-Zeiss-Strasse 1
07743 Jena
Germany

Fax: +49 (0)3641-652804

Email: ir@jenoptik.com

Countermotions and proposals for election received from shareholders at least 14 days prior to the day of the Annual General Meeting, i.e., by **24:00 hours on May 28, 2025 (CEST)**, and any opinions of the management, will be promptly made available on the company's website at www.jenoptik.com/investors/annual-general-meeting, provided that the other requirements for publication pursuant to §126 and §127 AktG are met.

For proposals pursuant to §127 AktG regarding the election of Supervisory Board members, auditors, or auditors of the Sustainability Report, the comments set out above on §126 AktG shall apply accordingly, but with the proviso that the proposal for election does not need to be substantiated. Except in the cases of §126 (2) AktG, the Executive Board is also not required to make proposals for election accessible if they do not contain the information required by §124(3)(4), 125 (1)(5) AktG (name, occupation, and place of residence of the proposed person; in the case of legal entities as auditors or auditors of the Sustainability Report the company name and registered office of the proposed auditor and, in the case of a proposal by Supervisory Board members, information on their memberships of other legally required supervisory boards or comparable domestic and foreign supervisory bodies within the meaning of §125 (1)(5) AktG).

It should be noted that countermotions or proposals for election that have been submitted in writing to the company in advance will only be considered at the Annual General Meeting if they are submitted orally during the Annual General Meeting. The right of every properly registered shareholder to submit countermotions or proposals for election on the various agenda items during the Annual General Meeting, even without notifying the company in advance, remains unaffected.

c) Shareholders' right to information pursuant to §131 (1) AktG

At the Annual General Meeting, any properly registered shareholder or shareholder representative (see section II.2.) may demand from the Executive Board information on the company's affairs, the legal and business relationships of the company with associates, and the position of the Group and entities included in the Consolidated Financial Statements, provided that the information is necessary for a substantive assessment of the agenda (§131 (1) AktG).

The Executive Board may refrain from answering individual questions for the reasons stated in §131 (3) AktG, for example if, based on sound business judgment, providing the information requested would be likely to cause a not inconsiderable disadvantage to the company or an associate. Pursuant to §131 (2)(2) AktG in conjunction with Section 23 (2)(2) of the Articles of Association, the chairman of the Meeting is authorized to limit the time allotted for shareholders to ask questions and speak to a reasonable extent.

6. Further information and publication of documents

Further information on registration for the Annual General Meeting, on exercising voting rights, and on the rights of shareholders pursuant to §122 (2), §126 (1), §127, and §131 (1) AktG can be found on the company's website at www.jenoptik.com/investors/annual-general-meeting. Information pursuant to §124a AktG is also available there.

It is planned to make a draft of the Executive Board speeches available to shareholders and their proxies for better preparation for the Annual General Meeting on June 6, 2025, at 15:00 (CEST) in advance on the company's website at www.jenoptik.com/investors/annual-general-meeting. Subject to change without notice. The voting results will also be available at the same location after the Annual General Meeting.

All members of the Executive Board and the Supervisory Board intend to be present for the entire duration of the Annual General Meeting.

Confirmation of receipt of votes cast electronically pursuant to §118 (1)(3)(2)(2) AktG and confirmation of the vote count pursuant to §129 (5) AktG can be requested via the company's shareholder portal.

Jena, April 2025

JENOPTIK Aktiengesellschaft

The Executive Board

Annex

Details on candidates for the Supervisory Board (agenda item 8):

Information on Ms. Elke Eckstein (agenda item 8.1)

Elke Eckstein

Professional Supervisory Board Member, Dresden

First appointment: 2017
Term ends: End of the 2025 Annual General Meeting

Personal information:

Year of birth: 1964
Nationality: German



Education/qualification:

1980–1982 Siemens School for Technical Assistant Professions, Munich

Professional career:

1982–1996	SIEMENS AG
1982–1990	SIEMENS AG, Munich, Integrated Circuits Plant Various engineering roles in Bipolar Gate Arrays
1990–1993	IBM/Siemens 64M Development Program, East Fishkill, US
1993–1996	IBM/Siemens, Corbeil-Essonnes, France Project Manager, 16M Development
1996–2001	INFINEON AG, Dresden and Hsinchu, Taiwan
1996–1998	Senior Manager R&D, SIMEC
1998–2001	ProMOS, Hsinchu, Taiwan (JV Infineon and Mosel Vitelic) Head of R&D/VP Product and Technology Group
2001–2006	ALTIS SEMICONDUCTOR, Corbeil-Essonnes, France (Joint Venture Infineon and IBM)
2001–2003	Chief Operating Officer
2003–2006	CEO
2006–2008	AMD SAXONY LLC & Co. KG, Dresden (now Globalfoundries) Vice President FAB 30/38
2008–2010	OSRAM SEMICONDUCTORS, Regensburg Executive Vice President & COO

2011	GLOBALFOUNDRIES FAB 1, Dresden Vice President & General Manager
2011–2013	OSRAM AG, Munich Senior Vice President Corporate Supply Chain Management Quality & Technique, since 2012 also COO Lamps
2013–2018	WEIDMÜLLER GRUPPE, Detmold Board Member/CDO/COO
2018–April 2019	Executive Advisor & Senior Consultant
2019–January 2023	CEO Enics AG, Zürich, Switzerland

Relevant knowledge, skills, and experience:

- (Supervisory or Executive Board) experience in listed companies
- Corporate governance experience
- Financial and business skills
- CEO experience (in non-listed companies)
- Personnel expertise including codetermination and social affairs
- Sales and marketing skills
- Operational expertise
- Digitization, AI, cybersecurity
- Innovation
- Technology
- Strategy and growth/mergers and acquisitions/portfolio management
- Markets and internationality
- Entrepreneurship/management
- Specific industry/sector experience
- Expertise in sustainability (ESG)

Membership in statutory supervisory boards and comparable domestic and international control bodies:

- Saferoad SRH Holding AS, Norway (comparable supervisory body, non-listed, member)
- KK Wind Solutions A/S, Denmark (comparable supervisory body, non-listed, member)
- BE Semiconductor Industries NV, Netherlands (comparable supervisory body, listed, member)
- U-Blox Holding AG, Switzerland (comparable supervisory body, listed, member)
- Viacon Group AB, Sweden (comparable supervisory body, non-listed, member)

Significant activities in addition to the aforementioned mandates and the Supervisory Board mandate:

None

In the opinion of the Supervisory Board, Ms. Elke Eckstein is an independent member pursuant to sections C.1, C.6 and C.7 of the German Corporate Governance Code (in the version of April 28, 2022).

Information on Ms. Daniela Mattheus (agenda item 8.2)

Ms. Daniela Mattheus

Professional Supervisory Board Member and Management Consultant,
Berlin

First appointment: November 1, 2023

Term ends: End of the 2025 Annual General Meeting

Personal information:

Year of birth: 1972

Nationality: German



Education/qualification:

To 1996 Study of law at Martin-Luther-University Halle-Wittenberg, Philipps-University Marburg, and Ruprecht-Karl-University Heidelberg, 1st state examination (Baden-Württemberg)

2002 Second state examination, OLG district Zweibrücken (Rhineland-Palatinate)

Since 2020 Licensed attorney in Berlin

Professional career:

1996–1999 Executive Assistant at the Institute for German and European Company and Business Law, Ruprecht-Karl-University Heidelberg

1999–2012 Various positions (since 2006 with power of attorney) at KPMG Germany, Frankfurt/Main / Berlin, including activities in the following areas:

- International Tax & Audit (in particular Germany, US)
- Risk & Compliance Advisory
- KPMG's Audit Committee Institute e.V. (director since 2005)

Since 2010 Lecturer, among others at Frankfurt School of Finance & Management, Frankfurt/Main

2012–2019 Corporate Governance Leader EMEIA (Equity Partner since 2016) in the Financial Accounting Advisory Service at Ernst & Young Deutschland, Berlin

2020 Independent attorney and independent governance consultant, Berlin

Since 2021 Co-Owner & Senior Advisor at the European Center for Board Effectiveness GmbH, Frankfurt/Main

Relevant knowledge, skills, and experience

- Supervisory board work in listed and non-listed companies
- Corporate governance experience
- Financial/business management competencies including accounting, financial reporting, and auditing (financial expert in the sense of §100(5) AktG)
- Personnel expertise, worker participation and social matters
- Digitization, AI, cybersecurity
- Strategy and growth/mergers and acquisitions/portfolio management
- Entrepreneurship/management
- Capital markets
- Specific industry/sector experience
- Expertise in sustainability (ESG)

Membership in statutory supervisory boards and comparable domestic and international control bodies:

- CEWE Stiftung & Co. KGaA (Supervisory Board member, publicly listed)
- Commerzbank AG (Supervisory Board member, publicly listed)
- Deutsche Bahn AG (Supervisory Board member, not publicly listed)

Significant activities in addition to the aforementioned mandates and the Supervisory Board mandate

- Die Autobahn GmbH des Bundes (supervisory board member, not publicly listed)

In the opinion of the Supervisory Board, Ms. Mattheus is an independent member pursuant to sections C.1, C.6 and C.7 of the German Corporate Governance Code (in the version of April 28, 2022).

Information on Supervisory Board candidate Mr Andreas Gerstenmayer (agenda item 8.3)

Andreas Gerstenmayer

Professional Supervisory Board member and entrepreneur,
Sankt Stefan ob Stainz, Austria

First appointment: 2025

Personal information:

Year of birth: 1965

Nationality: German

Education/qualification:

Studied production engineering (Dipl. Ing.),
Rosenheim University of Applied Sciences

Business Administration: Kellogg School of Management (Siemens internal program)

Professional career:

1990–1997	Various positions at Siemens AG, including Group Head of Quality Planning and Head of the Moisture-proof luminaires product segment
1997–2000	Business Segment Head, Production & Supply Chain at Siemens, Graz
2000–2003	Vice President, Productivity & Quality Rail Systems at Siemens AG
2003–2008	Managing Director at Siemens Transportation Systems GmbH and Head of the Siemens Drive Technology Business Unit
2009–2012	Personal shareholder and partner of FOCUSON Business Consulting GmbH
02/2010–2014	Chairman of the Executive Board of AT&S Austria Technologie & Systemtechnik AG
Since 2022	Member of the Supervisory Board of ams-OSRAM AG, Chairman of the Audit Committee
Since 10/2024	Independent entrepreneur, shareholder of 4M+ Management GmbH, investments in innovative and growing companies with a focus on renewable energies, production, industrial software/AI and microelectronics



Relevant knowledge, skills, and experience:

- CEO experience and Supervisory Board experience in listed companies
- Corporate governance experience
- Financial and business skills
- CFO experience in listed companies
- Operational expertise
- Technology experience
- Personnel expertise, worker participation and social matters
- Strategy and growth / M&A / portfolio management
- Markets and internationality
- Entrepreneurship / management
- Capital markets
- Specific industry / sector experience
- ESG expertise

Membership in statutory supervisory boards and comparable domestic and international control bodies:

- ams-OSRAM AG (Supervisory Board member, publicly listed)

Significant activities in addition to the aforementioned mandates and the Supervisory Board mandate:

- Member of the Board of the Federation of Austrian Industries Styria

In the opinion of the Supervisory Board, Mr. Andreas Gerstenmayer is an independent member pursuant to sections C.1, C.6 and C.7 of the German Corporate Governance Code (in the version of April 28, 2022).

Overview with disclosures pursuant to §125 of the German Stock Corporation Act in conjunction with Table 3 of Implementing Regulation (EU) 2018/1212

A. Specification of the message

- | | |
|------------------------------------|--|
| 1. Unique identifier of the event: | Annual General meeting of JENOPTIK Aktiengesellschaft 2025
[formal notice pursuant to EU-DVO: 3963c4cf8e4def11b53800505696f23c] |
| 2. Type of message: | Notice of the Annual General Meeting [formal notice pursuant to EU-DVO: NEWM] |

B. Specification of the issuer

- | | |
|--------------------|-----------------------------|
| 1. ISIN: | DE000A2NB601 |
| 2. Name of issuer: | JENOPTIK Aktiengesellschaft |

C. Specification of the meeting

- | | |
|---|---|
| 1. Date of the meeting: | June 12, 2025 [formal notice pursuant to EU-DVO:20250612] |
| 2. Time of the meeting (start): | 11:00 hours (CEST)
[formal notice pursuant to EU-DVO: 9:00 hours UTC] |
| 3. Type of meeting: | Annual General Meeting [formal notice pursuant to EU-DVO: GMET] |
| 4. Location of the meeting: | Location of the Annual General Meeting as defined by the German Stock Corporation Act:
Volkshaus Jena, Carl-Zeiss-Platz 15, 07743 Jena, Germany |
| 5. Technical record date: | June 5, 2025, 24:00 hours (CEST) [formal notice pursuant to EU-DVO: 20250605, 22:00 hours UTC].

The key determinant for participation and voting rights are the shares entered in the share register on the day of the Annual General Meeting. Requests for re-registration in the share register received by the company after the end of the registration deadline in the period from 00:00 hours on June 6, 2025 (CEST) through June 12, 2025, cannot be processed and considered until after the Annual General Meeting on June 12, 2025. The technical record date is therefore June 5, 2025, 24:00 hours (CEST). |
| 6. Annual General Meeting website/uniform resource locator: | www.jenoptik.com/investors/annual-general-meeting |

More information on the Annual General Meeting (blocks D to F of table 3 of the Annex to Implementation Regulation (EU) 2018/1212):

More information on participating in the Annual General Meeting (block D), the agenda (block E), and the deadlines for exercising other shareholder rights (block F) can be found on the following website:

www.jenoptik.de/investoren/hauptversammlung

Data protection information:

Your personal data will be processed for the purpose of maintaining the share register as required by the German Stock Corporation Act and for communication with you (e.g., when convening the Annual General Meeting). If you register for the Annual General Meeting, grant a proxy, authorize the company's proxy, or make use of a postal vote, the company will also collect personal data about you and/or your proxy. This is done to enable you to exercise your rights at the Annual General Meeting. JENOPTIK AG processes your data as the controller, in compliance with the provisions of the EU General Data Protection Regulation and the Federal Data Protection Act. Details on how we use your personal data can be found on the company's website at www.jenoptik.com/investors/annual-general-meeting.