



Our Jenoptik brand

Vision

What we strive to achieve both today and in the future.

Brighter futures through photonics.

Mission

The demands we place on ourselves and the promise we make to our customers.

The leading light in the application of photonics.

Values

Our fundamental identity and our ethos.

open (engaged, curious, open to new ideas)

driving (ambitious, winning mindset, moving forward)

confident (optimistic, courageous, determined)

Advanced Photonic Solutions division policy

1. Our customers are our partners. The satisfaction of our customers in the long term is the benchmark for the quality and environmental friendliness of our processes and products.
2. The diversity of our employees is key to the success of the company. Employee initiative, responsibility, and skills are actively encouraged; after all, these are the basis and prerequisite for the continuous improvement of all processes and product safety. By complying with relevant laws and regulations, we guarantee that our employees are healthy and safe. One of our major areas of focus is therefore the person-oriented design of the work environment, in order to prevent work-related injuries and illnesses.
3. Our stable supply chains and our goals, as well as those of our customers, cannot be achieved without globally established, reliable suppliers. We actively involve our suppliers in our product and process development, in good time, and in ways conducive to fair, strong partnerships, and fruitful collaborations.
4. Quality and environmental protection are market factors of particular importance to us. Striving to achieve the highest quality possible while also preserving natural resources and avoiding damage to the environment caused by our products and processes is a firmly anchored goal in our certified quality and environmental management system.
5. We are committed to the continuous improvement of our integrated quality and environmental management system, business processes, technologies and competencies for the benefit of our customers, shareholders, employees and the general public. To this end, we invest in sustainable economic growth and success, continual process improvement, leading technologies and, ultimately, operative excellence to enable us to keep pace with the global competition in the long term.
6. Our company is a reliable and responsible partner whose conduct is shaped by our vision of sustainability. It goes without saying that we will comply with international and national legislation and with the Group's own internal regulations. All employees are bound by the Jenoptik Code of Conduct.
7. Data is a valuable asset for us. That is why we handle the data of our suppliers, employees and customers responsibly.

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