

### 11.3 Supervisory Board

The following persons were appointed members of the Supervisory Board in the 2020 fiscal year:

	Member of	Other mandates with
<p><b>Matthias Wierlacher</b> (Chairman) Chairman of the Board of the Thüringer Aufbaubank Appointed in 2012, Chairman since July 2015</p>	<ul style="list-style-type: none"> <li>• Personnel Committee (Chairman)</li> <li>• Investment Committee (Chairman)</li> <li>• Nomination Committee (Chairman)</li> <li>• Mediation Committee (Chairman)</li> </ul>	<ul style="list-style-type: none"> <li>• Mittelständische Beteiligungsgesellschaft Thüringen mbH (SB member)</li> <li>• bm-t beteiligungsmanagement thüringen GmbH (Gl, SB Chairman)</li> <li>• ThüringenForst – Public Body – (CCB)</li> </ul>
<p><b>Michael Ebenau</b><sup>1</sup> (Vice Chairman up to October 15, 2020) Secretary of the IG Metall Union, District Management Mitte Appointed since 2007, up to October 15, 2020</p>	<ul style="list-style-type: none"> <li>• Personnel Committee (up to October 15, 2020)</li> <li>• Investment Committee (up to October 15, 2020)</li> <li>• Mediation Committee (up to October 15, 2020)</li> </ul>	None
<p><b>Stefan Schaumburg</b><sup>1</sup> (Vice Chairman since October 16, 2020) Union secretary and functional area manager at the IG Metall Union, Frankfurt Appointed in 2012</p>	<ul style="list-style-type: none"> <li>• Personnel Committee</li> <li>• Investment Committee (since November 12, 2020)</li> <li>• Mediation Committee (since October 16, 2020)</li> </ul>	<ul style="list-style-type: none"> <li>• GKN Driveline International GmbH (Vice Chairman SB; CCB; up to December 31, 2020)</li> </ul>
<p><b>Astrid Biesterfeldt</b><sup>1</sup> Vice President Business Unit Energy &amp; Drive at JENOPTIK Advanced Systems GmbH Appointed in 2014</p>	<ul style="list-style-type: none"> <li>• Audit Committee</li> </ul>	None
<p><b>Evert Dudok</b> Executive Vice President Connected Intelligence, Airbus Appointed in 2015</p>		<ul style="list-style-type: none"> <li>• EURASSPACE Gesellschaft für Raumfahrttechnik mbH (Gl, SB Member)</li> </ul>
<p><b>Elke Eckstein</b> CEO Enics AG, Switzerland Appointed in 2017</p>	<ul style="list-style-type: none"> <li>• Investment Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Enics Eesti AS, Estonia (Gl, CCB, Chairman)</li> <li>• Enics Electronics (Beijing) Ltd., China (Gl, CCB)</li> <li>• Enics Electronics (Suzhou) Ltd., China (Gl, CCB)</li> <li>• Enics Finland Oy, Finland (Gl, CCB, Chairman)</li> <li>• Enics Hong Kong Ltd., Hong Kong (Gl, CCB)</li> <li>• Enics Raahe Oy, Finland (Gl, CCB, Chairman)</li> <li>• Enics Schweiz AG, Switzerland (Gl, CCB, Chairman)</li> <li>• Enics Slovakia s.r.o., Slovakia (Gl, CCB)</li> <li>• Enics Sweden AB, Sweden (Gl, CCB, Chairman)</li> <li>• Saferoad SRH Holding AS, Norway (CCB)</li> <li>• KK Wind Solutions A/S, Denmark (CCB, Member since April 1, 2020)</li> </ul>

	Member of	Other mandates with
<b>Thomas Klippstein</b> <sup>1</sup> Chairman of the Group Advisory Board of Jenoptik Appointed in 1996	<ul style="list-style-type: none"> <li>Personnel Committee</li> <li>Audit Committee</li> </ul>	None
<b>Dörthe Knips</b> <sup>1</sup> Local Works Committee Chairman of the Light & Optics Division Jena & Dresden Appointed since 2017	<ul style="list-style-type: none"> <li>Investment Committee</li> <li>Mediation Committee</li> </ul>	None
<b>Dieter Kröhn</b> <sup>1</sup> Production planner at JENOPTIK Advanced Systems GmbH Appointed October 1999 to June 2007, reappointed in December 2010	<ul style="list-style-type: none"> <li>Investment Committee</li> <li>Mediation Committee</li> </ul>	None
<b>Doreen Nowotne</b> Independent corporate management consultant Appointed in 2015	<ul style="list-style-type: none"> <li>Audit Committee (Vice Chairman)</li> <li>Investment Committee</li> </ul>	<ul style="list-style-type: none"> <li>Brenntag AG (SB member since June 10, 2020 (SB Chairman)</li> <li>Lufthansa Technik AG (SB member)</li> <li>Franz Haniel &amp; Cie. GmbH (SB member, since April 1, 2020 SB Chairman)</li> </ul>
<b>Heinrich Reimitz</b> Member of the Management of HPS Holding GmbH, Austria Appointed in 2008	<ul style="list-style-type: none"> <li>Audit Committee (Chairman)</li> <li>Personnel Committee,</li> <li>Nomination Committee</li> </ul>	<ul style="list-style-type: none"> <li>Ühinenud Farmid AS, Estonia (CCB, member)</li> </ul>
<b>Frank-Dirk Steininger</b> <sup>1</sup> District Secretary IG Metall Mitte in Frankfurt am Main Appointed since October 16, 2020	<ul style="list-style-type: none"> <li>Personnel Committee (since November 12, 2020)</li> </ul>	None
<b>Prof. Dr. rer. nat. habil., Master's in Physics Andreas Tünnermann</b> Director of the Institute for Applied Physics and university lecturer in applied physics at the Friedrich Schiller University Jena, and Head of the Fraunhofer Institute for Applied Optics and Precision Mechanics, Jena Appointed in 2007	<ul style="list-style-type: none"> <li>Personnel Committee</li> <li>Mediation Committee</li> <li>Nomination Committee</li> </ul>	<ul style="list-style-type: none"> <li>Docter Optics SE (CCB, member)</li> <li>ARRI AG (SB member)</li> </ul>

<sup>1</sup> Employee representative

Abbreviations: SB – Supervisory Board, CCB – Comparable Controlling Body, GI – Group internal appointment, Dep. – Deputy