



Doreen Nowotne

Independent management consultant, Hamburg

Initial appointment: 2015
Elected until: End of Annual General Meeting 2022

Personal information:

Year of birth: 1972
Nationality: German

Education/qualifications:

1992-1996 Degree in business studies at Dresden University of Applied Sciences

Career history:

1996-1999 Senior Consultant at Arthur Andersen
1999-2002 Senior Associate at UBS Capital GmbH
2002-2012 Partner at BC Partner Beteiligungsberatungs GmbH
2013-2014 Member of the Management and adviser to the partners at VAT Vakuumventile AG, Switzerland
Since 2015 Independent business consultant

Relevant knowledge, abilities, and experience:

- longstanding Corporate governance/supervisory board work at listed companies
- Financial/business skills, including financial accounting, account balancing, and auditing (financial expert as set out in § 100 para 5 AktG (German Stock Corporation Act))
- Strategy / growth competence / mergers and acquisitions / experience of portfolio management
- Knowledge of capital markets
- Expertise in sustainability (ESG)

Membership of legally required supervisory boards and comparable supervisory bodies in Germany and abroad:

- Brenntag SE, Essen (Chairwoman of Supervisory Board, publicly listed)
- Lufthansa Technik AG, Hamburg (Supervisory Board member, not listed)
- Franz Haniel & Cie. GmbH (Chairwoman of Supervisory Board, not listed)

Other important duties supplementary to the above mandates and Supervisory Board mandate:

None

In the opinion of the Supervisory Board, Doreen Nowotne is an independent member in accordance with sections C.1, C.6 and C.7 of the German Corporate Governance Code (in the version of 16 December 2019).